



ADHIYAMAAN COLLEGE OF ENGINEERING (Autonomous)

Affiliated to Anna University – Chennai & Approved by AICTE – New Delhi,
Accredited by NAAC & NBA - UGC, New Delhi

Internal Quality Assurance Cell (IQAC)

Ref: ACE/IQAC/QI-7/2021-22

Date: 21.02.2022

REPORT

Faculty development programme on “EQUITY AND INCLUSIVENESS” on 21.02.2020.

One-day Faculty development programme on Equity and Inclusiveness was organized by the Internal Quality Assurance Cell headed by chairman Dr. G Ranganath, Principal, Adhiyamaan college of Engineering, Hosur, Tamil Nadu, Coordinated by Dr N.S. Badrinarayanan Dean - Autonomous, Adhiyamaan College of Engineering, Hosur, Tamil Nadu. The resource person of this FDP was Mr. A.G. Vadivelan Assistant Professor Department of English, SRM Institute of Technology on 21.02.2022.

On his inaugural speech **Dr, G Ranganath, Principal, Adhiyamaan college of Engineering, Hosur, Tamil Nadu**, he added that, Equity is the act of ensuring that processes and programs are impartial, fair and provide equal possible outcomes for every individual. The invited Resource person **Mr. A.G. Vadivelan Assistant Professor Department of English, SRM Institute of Technology** delivered a useful speech that the role of Equity and Inclusion is to create an environment where difference is embraced and individuals flourish.

The programme aimed to provide faculty members with an understanding of equity and inclusiveness in education and to equip them with the necessary skills and knowledge to create a more inclusive learning environment.

The programme covered various topics related to equity and inclusiveness, including diversity and cultural sensitivity, gender equality, accessibility, and inclusion of marginalized communities. The sessions were interactive and included case studies and group discussions to facilitate learning and understanding.

The first session focused on the concept of equity and inclusiveness in education and its significance in creating a more inclusive learning environment. The session highlighted the importance of understanding the diverse needs of students and creating a curriculum and pedagogy that is accessible and inclusive for all.

The second session focused on cultural sensitivity and the importance of respecting and valuing the cultural differences of students. The session also discussed ways to integrate diverse perspectives and cultural elements into the curriculum to create a more inclusive learning environment.

The third session focused on gender equality and the need for creating a safe and supportive learning

IQAC Chairperson

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environment for all genders. The session discussed ways to address gender stereotypes and biases in the classroom and to promote gender equality in education.

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DR. M. G. R. Nagar, Hosur - 635 130

FDP ON EQUITY AND INCLUSIVENESS

Organized by
Internal Quality Assurance Cell
On 21-02-2022
Venue: Aeronautical Seminar Hall

RESOURCE PERSON
Mr. A. G. VADIVELAN
Assistant Professor - English
SRMIST

IQAC - COORDINATOR IQAC - CHAIRPERSON
DR. N. S. BADARINARAYANAN DR. G. RANGANATH

The fourth session focused on accessibility and the need for creating an accessible learning environment for students with disabilities. The session discussed various assistive technologies and tools that can be used to support students with disabilities in the classroom.

The programme concluded with a feedback session where the participants shared their experiences and feedback on the programme. The participants appreciated the insights shared by the speaker and the relevance of the programme in creating an inclusive learning environment.

Overall, the faculty development programme on "Equity and Inclusiveness" provided a platform for faculty members to gain insights and knowledge on creating an inclusive learning environment. The programme equipped them with the necessary skills and knowledge to support and cater to the diverse needs of students and to promote equity and inclusiveness in education.

The FDP ends with the Valedictory function and concluded with Vote of Thanks by Dr N.S. Badrinarayanan Dean - Autonomous, Adhiyamaan College of Engineering, Hosur, Tamil Nadu.

IQAC Chairperson
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