



# ADHIYAMAAN COLLEGE OF ENGINEERING

(Autonomous)

Affiliated to Anna University – Chennai & Approved by AICTE–New Delhi.

Accredited by NAAC & NBA - UGC, New Delhi

## WOMEN EMPOWERMENT COMMITTEE POLICY (WEC)

### GUIDING PRINCIPLE

To promote the Gender equity, Women Empowerment and to prevent all forms of discrimination and violence against women and thereby retaining their dignity and equality, the Institution has established WOMEN EMPOWERMENT COMMITTEE, as per the Act passed by the Government of India in 2013, “**The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**”.

### POLICY

Adhiyamaan College is committed to empower women students and faculty, to enhance their understanding of issues related to women in the society and to face the challenges with great courage and to ensure a safe and secure place for them to achieve their goal towards individual growth and development, family and the nation as a whole. The Women Empowerment Committee functions arduously to provide a platform for women to share their experiences and views regarding their status in the society and to suggest ways to improve and empower themselves through Guest Lectures, Seminars, Workshops, Awareness Programmes and other welfare activities.

### OBJECTIVES

- ❖ To promote a culture of respect and equality for female gender.
- ❖ To help women students understand their strength and potential.
- ❖ To conduct Awareness Programmes, Guest lectures, Seminars, Workshops and Webinars and International Women’s Day celebrations to impart knowledge of opportunities and tools available and train the women.
- ❖ To create a conducive counseling environment for female gender to share their problems.
- ❖ To educate girl students on women specific Health and Hygiene and measures to be taken.
- ❖ To provide help, in case of necessity, round the clock.



  
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